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1. (a) Answer the following questions very briefly: 1) Write down any two objectives of Human Resource Management. 1x2=2. Ans: Helping to establish and maintain a harmonious employer/employee relationship, Helping to create and maintain a safe and healthy work environment. 2) Mention two advantages of training. 1x2=2.

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□ Critically assess the view that Human Resource Management (HRM) practices should be designed to fit with business strategies and objectives. (20 marks) □ Describe and analyse the relationship between job analysis and other Human. HUMAN RESOURCE MANAGEMENT Resource Management functions, with reference to the strategic plans of an organisation. (20 Marks)

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EXAMINATION PAPER SEMESTER TWO MAY 2015 MODULE CODE: BHRM MODULE TITLE: HUMAN RESOURCE MANAGEMENT. DATE: 13 th MAY 2015. TIME: 18.00 - 20. INSTRUCTIONS TO CANDIDATES: This is a CLOSED book exam. SECTION A: Compulsory question. You must attempt it. SECTION B: Answer TWO questions from this section.

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5.1 Why Reward Management Systems are Critical to SHRM In strategic human resource management (SHRM), strategies that are being implemented into a company's human resource policies are closely connected with a company's main adopted strategy in order for it to aid in achieving company objectives.

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