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[Organizational Behavior Overview \(10%\)](#) This is the most natural part. The test at this level will be on your general understanding of Organization behavior as a field of study. A little reading will go a long way as most of the things here are no-brainers, particularly if you studied business studies at the lower levels; maybe in high school.

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They must be able to adapt their behavior and styles to the immediate situation. Path-goal leadership theory incorporated expectancy theory of motivation into the study how leader behaviors influence employee perceptions of expectancies (paths) between employee effort and performance (goals).

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In a multicultural global world, organizational culture's influence among employees is driven by a well define culture concepts. These culture concepts are the pillars to the foundation leadership style that can either motivates or demotivate

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Organizational Behavior and Human Performance 6:414-440. It is the followers' expectations, as well as their performance-based needs, that determine what a leader must do in order to be effective. The strength of the follower's self-concept has also been linked to the leadership process.

[The Leadership Process | Organizational Behavior](#)

The behavior of one member can have an impact, either directly or indirectly, on the behavior of others. Also, the social system does not have boundaries ... it exchanges goods, ideas, culture, etc. with the environment around it. Culture is the conventional behavior of a society that encompasses beliefs, customs, knowledge, and practices.

[Leadership and Organizational Behavior](#)

By understanding various frameworks of leadership and how they work, those who are stepping up to lead can develop their own approaches to leadership and be more effective. Contribute! Did you have an idea for improving this content?

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### Organizational Behavior (OB) Definition

Organizational Behavior - Leadership. Advertisements. Previous Page. Next Page . Leadership can be defined as the ability of the management to make sound decisions and inspire others to perform well. It is the process of directing the behavior of others towards achieving a common goal. In short, leadership is getting things done through others.

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A third reason for the popularity of trait theories in the study of organizational behavior is that the traits that are identified are measurable and tend to remain relatively stable over time. It is much easier to make comparisons among employees using these tangible qualities rather than the somewhat mystical psychoanalytic theories or the highly abstract and volatile self theories.

### Personality and Work Behavior ¶ Organizational Behavior

4. 5. 6. 7. important to the reader because (a) it develops understanding of the practical application of the knowledge of organizational behavior to the practice of ...

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